

Important Notice: Protect Yourself from Recruitment Scams

At Oruka Therapeutics, our employees' and candidates' safety and security are top priorities. We have recently become aware of unauthorized individuals posing as recruiters in online scams or phishing attempts. To help you stay protected, please note the following:

Key Points to Remember:

- **No Fees or Personal Documents Required:** Oruka or authorized recruitment agencies will never charge fees, request deposits, or ask for sensitive personal information such as bank account details, Social Security numbers, or tax forms during the recruitment process.
- **Legitimate Communication Channels:** Interviews will involve more than one stage and never be conducted over instant messaging apps. Oruka's recruitment team corresponds exclusively from email addresses ending in **@orukatx.com**.
- **Verify Job Openings:** Avoid vague job descriptions or roles not listed on Oruka's official [careers page](#). If a position is not listed, it is likely not legitimate. If in doubt, email our **Human Resources team** for confirmation at careers@oruaktx.com.

If you are asked for sensitive information or encounter suspicious activity, assume the individual is not associated with Oruka and report it immediately. Your vigilance helps us ensure a safe and secure hiring experience for everyone.

What To Do If You Believe You've Been Scammed:

- Stop all contact with the scammer immediately.
- If you believe you were a victim of such a scam, you may contact your local authorities.
- You can also report it directly to the FBI's Internet Crime Complaint Center at <https://www.ic3.gov/default.aspx>.
- You also have the option to file a complaint with the Federal Trade Commission.

Helpful Tips for Avoiding Employment Scams:

The Federal Trade Commission has a helpful website about avoiding job scams.

Check it out here: <https://consumer.ftc.gov/articles/job-scams> or <https://consumer.ftc.gov/articles/how-avoid-scam>.